ORLANDO
UNBELIEVABLY REAL

SYNTHETIC ENVIRONMENTS & EXPERIENCES

Leading Employers - Orlando MSA

Company	County	City	Sub-Area	Activity	Employment*
Walt Disney World Resort	Orange	Lake Buena Vista	Themed Entertainment	Developer and operator of theme parks, resorts, and immersive entertainment experiences	80,000
Universal Orlando Resort	Orange	Orlando	Themed Entertainment	Developer and operator of theme parks, resorts, and immersive entertainment experiences	32,000
Lockheed Martin Training, Logistics & Simulation (TLS)	Orange	Orlando	Military Simulation & Training	Developer of military training systems, simulation platforms, and augmented, virtual, and mixed reality solutions for defense applications	10,500
United Parks & Resorts (SeaWorld)	Orange	Orlando	Themed Entertainment	Developer and operator of theme parks, resorts, and immersive entertainment experiences	5,400
Collins Aerospace (RTX)	Orange	Orlando	Military Simulation & Training	Developer of military training systems, modeling and simulation technologies, and mission readiness solutions for defense customers	1,800
Electronic Arts (EA Tiburon)	Orange	Orlando	Games & Game-Based Training	Developer of interactive digital entertainment, sports video games, and game-based experiences	1,000
Leidos	Orange	Orlando	Military Simulation & Training	Provider of modeling and simulation, training, digital engineering, and mission support solutions for government and defense customers	700
Cole Engineering Services	Orange	Orlando	Military Simulation & Training	Developer of training systems, simulation technologies, serious games, and education solutions for defense, government, and commercial markets	500
Integris Group	Orange	Orlando	Military Simulation & Training	Provider of defense simulation, systems integration, information technology, and training support services	300
Scenario	Orange	Orlando	Themed Entertainment	Provider of scenic fabrication, specialty construction, and project delivery services for themed entertainment and guest experience environments	250
Cubic Defense	Orange	Orlando	Military Simulation & Training	Developer of military training, mission readiness, C5ISR, and secure communications solutions for defense customers	200
Falcon's Beyond	Orange	Orlando	Attractions & Experience Technology	Developer of immersive entertainment experiences, attractions, and experiential technologies for theme parks, destinations, and branded environments	200
AVT Simulation	Orange	Orlando	Military Simulation & Training	Developer of military training, simulation, and engineering solutions for defense and government customers	180
Mass Virtual	Orange	Orlando	Augmented, Virtual & Mixed Reality	Developer of virtual reality, augmented reality, and immersive training solutions for defense, healthcare, and enterprise customers	157
Kratos Training Solutions	Orange	Orlando	Military Simulation & Training	Operator of the Kratos Aircrew Training Center, providing VR/AR/mixed-reality aircrew, gunnery, and hoist/rescue simulation training for military customers	150
ServiceNow	Orange	Orlando	Digital Twins	Developer of digital workflow, operational intelligence, and digital twin solutions that support enterprise operations and asset management	135
Astronics Test Systems	Orange	Orlando	Military Simulation & Training	Developer of automated test systems, maintenance training equipment, and test management solutions for aerospace, defense, and industrial applications	130
JHT/Precise Systems	Orange	Orlando	Military Simulation & Training	Developer of military training, simulation, courseware, and instructional systems for defense customers	130
SAIC	Orange	Orlando	Military Simulation & Training	Provider of modeling and simulation, training, digital engineering, and mission support solutions for defense and government customers	125
Artistic Entertainment Services (AES)	Orange	Orlando	Themed Entertainment	Provider of scenic fabrication, installation, and production services for theme parks, attractions, and immersive guest experiences	125
DiSTI Corporation	Orange	Orlando	Military Simulation & Training	Developer of virtual maintenance trainers and 3D user-interface software (GL Studio) for aerospace and defense customers	125
MAK Technologies	Orange	Orlando	Military Simulation & Training	Developer of commercial off-the-shelf modeling & simulation software (MAK ONE) for live-virtual-constructive training	100
Vertex Solutions	Orange	Orlando	Augmented, Virtual & Mixed Reality	Provider of extended reality (XR) systems integration, 3D modeling, simulation, animation, and instructional design services, primarily for defense and aerospace customers	75
TMRW Sports	Orange	Orlando	Attractions & Experience Technology	Operator of TGL, a technology-driven team golf league	70
Red6	Orange	Orlando	Augmented, Virtual & Mixed Reality	Developer of augmented reality flight and tactical training systems (ATARS) for military and commercial pilots	60
Industrial Smoke & Mirrors	Orange	Orlando	Themed Entertainment/Attractions	Manufacturer of FAA-certified motion systems, control loading systems, cockpits, and simulation hardware for aircraft, maritime, and ground vehicle training simulators	50
SAAB Training	Orange	Orlando	Military Simulation & Training	Developer of laser-based military training systems	40
Bohemia Interactive Simulations (BAE Systems OneArc)	Orange	Orlando	Games & Game-Based Training	Developer of VBS (Virtual Battlespace) game-engine-based constructive and virtual training software for military customers	35
Command Post Technologies	Orange	Orlando	Military Simulation & Training	Provider of cyber test & evaluation, C4ISR engineering, and military training/exercise support services (National Cyber Range Complex contract)	30
MAD Creative Fabrication	Orange	Orlando	Themed Entertainment/Attractions	Custom fabricator of art installations and themed set pieces for theme parks	30
Bluedrop USA	Orange	Orlando	Military Simulation & Training	Developer of helicopter aircrew hoist and mission training simulators, courseware, and learning management systems for defense, homeland security, and civil customers	26
X Studios	Orange	Orlando	Augmented, Virtual & Mixed Reality	Provider of visual effects, augmented reality, and immersive content production services	25
Vcom3D	Orange	Orlando	Games & Game-Based Training	Developer of animated virtual-human characters and game-based/gamified training content, including sign-language avatars and pediatric prosthetic-training tools	20
Talon Simulations	Seminole	Altamonte Springs	Augmented, Virtual & Mixed Reality	Developer of VR/XR-based motion-platform flight and vehicle simulators for training, entertainment, and marketing activations	6

**Employment figures reflect a company's estimated overall workforce in Lake, Orange, Osceola, and Seminole counties, but in some cases may include Brevard and Volusia counties due to source reporting.*

Sources: Direct Company Contact, Pitchbook, Orlando Business Journal, Orlando Sentinel, OEP Research - updated October 2026

Someone missing? Email us at research@orlando.org